

EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period December 1, 2016 to December 1, 2017.

- 1) **Employment Unit:** WNSP-FM AND WZEW-FM
- 2) **Unit Members (Stations and Communities of License):** WNSP-FM
Bay Minette, Alabama
AND
WZEW-FM
Fairhope, Alabama
- 3) **EEO Contact Information for Unit Member:**

Mailing Address: 1100 Dauphin Street – Ste. E Mobile, AL 36604	Telephone Number: 251-438-5460 Contact Person: Kenneth S. Johnson E-mail Address: Ken@wnsp.com
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- 4) **All Full-Time Job Vacancies Filled By WNSP-FM and WZEW-FM:**

Job Title	Recruitment Source Referring Hire
1. Sales Representative	Radio Ad
2. Sales Representative	Radio Ad

Master List of Recruitment Sources

Number	Source	Contact Person	Email/Website For Contact Person	Physical Address	Phone Number
1	Alabama Broadcasters Association	Sharon Tinsley, Exec. Director	stinsley@al-ba.com www.al-ba.com	2180 Parkway Lake Dr. Hoover, AL 35244	205-982-5001
2	WNSP/WZEW Internal Job Posting to Current Employees	JANE HAMILTON	JANE@WNSP.COM	1100 DAUPHIN ST. MOBILE, AL	251-438-5460
3	WNSP FM WNSP.COM	THOMAS GLEATON	THOMAS@WNSP.COM	1100 DAUPHIN ST. MOBILE, AL	251-438-5460
4	WZEW FM 92ZEW.NET	LEE ANN CAMP	LEEANN@92ZEW.NET	1100 DAUPHIN ST. MOBILE, AL	251-438-5460
5	AL. STATE VOCATIONAL REHAB.	CARY BOSWELL	Cary.Boswell@rehab.alabama.gov	P.O. BOX 4280 MONTGOMERY, AL. 36103	334-293-7500
6	BISHOP STATE COMM COLL	MR. JORDAN	http://www.bishop.edu/	321 N. BROAD ST MOBILE AL. 36603	251-405-7000
7	ITT TECH		www.itt-tech.edu	3100 COTTAGEHILL RD MOBILE AL 36609	(844) 220-4358
8	FAULKNER UNIVERSITY	LAURA BURKS	lburks@faulknerstate.edu	1900 HWY 31 S. BAY MINETTE, AL. 36507	251-580-2144
9	MOBILE AREA CHAMBER OF COMMERCE	PUBLIC RELATIONS	P.O. BOX 2187 MOBILE, AL 36652		
10	PRESS REGISTER	CLASSIFIEDS	www.al.com/press-register	MOBILE, AL	
11	NAACP-MOBILE BRANCH	ADMIN ASST		419 LEXINGTON AVE MOBILE, AL 36603	
12	USA CO-OP	PLACEMENT OFFICER	www.southalabama.edu/	6420 OLD SHELL RD MOBILE, AL 36608	(251) 460-6101
13	ST. EMPLOYMENT OFFICE	PLACEMENT OFFICER		P.O. BOX 81289 MOBILE, AL 36608	

DOT COM PLUS, LLC

WNXP FM & WZEW FM

Long-term Recruitment Initiatives

December 1, 2016 through November 30, 2017

Internship Program – Continuation of an extensive on-going licensee internship program. The opportunity for an internship with WNXP FM and WZEW FM is offered to all students enrolled in an institution of higher learning. Occasionally, the stations will make an exception and allow individuals who are not enrolled in an institution of higher learning. The stations submitted internship information to the local colleges in and near Mobile County. The internships available and filled in 2017 included internships in the areas of communication, news and public affairs, support services, radio and production. As of this report, WNXP and WZEW have 3 interns working on-site and 6 others worked this past year. The intern pool included both male and female applicants. Upon approval of a student's respective institution of higher learning, a student intern may receive credit for the internship. A midterm and final evaluation has been created by the stations to forward to the intern's respective institution of higher learning, should one be required.