EEO PUBLIC FILE REPORT

This report covers full-time vacancy recruitment data for the period <u>December 1, 2016</u> to <u>December 1, 2017</u>.

1) Employment Unit: WNSP-FM AND WZEW-FM

2) Unit Members (Stations and Communities of License): WNSP-FM

Bay Minette, Alabama

AND

WZEW-FM

Fairhope, Alabama

3) EEO Contact Information for Unit Member:

Mailing Address:

1100 Dauphin Street - Ste. E

Mobile, AL 36604

Telephone Number:

251-438-5460

Contact Person:

Kenneth S. Johnson

E-mail Address:

Ken@wnsp.com

4) All Full-Time Job Vacancies Filled By WNSP-FM and WZEW-FM:

Job Title

Recruitment Source Referring Hire

1. Sales Representative

2. Sales Representative

Radio Ad

Radio Ad

FILLED POSITIONS

EEO Public File Report WNSP & WZEW DECEMBER 1, 2016 until DECEMBER 1, 2017

Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hiree
SALES OPENED 04/1/2017 NIKI MARCHAND	05/17/2017	Station Internal Job Posting to Current Employees	4	ON-AIR ANNOUNCEMENT
		Station Website	0	
	* Programma Paristra in the Communication of the Co	Alabama Broadcasters Assoc	0	A STATE OF THE STATE OF T
i i		Station On-Air Announcements	9	Second Composition Constraints
		AL. STATE VOCATIONAL REHAB	0	haptomer.v.
	CONTRACTOR OF THE CONTRACTOR O	BISHOP STATE COMM COLL	0	3.
ne mentende de la companya del companya del companya de la company		ITT TECH	0	
		FAULKNER UNIVERSITY	0	
2 2 2 2 3	CSSEED STORY OF THE STORY OF TH	MOBILE AREA CHAMBER OF COMMERCE	0	ACCOUNTY OF THE PROPERTY OF TH
en e		PRESS REGISTER	0	
		NAACP-MOBILE BRANCH	0	
ele 1000 "El-Celoride estreto-reco.	499 190	USA CO-OP	0	
		ALABAMA STATE EMPLOYMENT OFFICE	0	A CONTRACTOR OF THE PARTY OF TH
	**************************************	SPRING HILL COLLEGE	0	
£ .	THE	LAGNIAPPE PAPER	2	56 Ye 10 Company 24 Company 10 Co
	z = 3 o miser tust			
	3. 3. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4. 4.		Prosonina dia dia Na	
76 (80,800,000,000,000,000,000,000,000,000,		N COMMENSATION OF THE PROPERTY		
		5) 17002 Scanner Paris Valley State Control of Control		CONTROL OF THE SECOND S

FILLED POSITIONS

EEO Public File Report WNSP & WZEW

DECEMBER 1, 2016 until DECEMBER 1, 2017

Full Time Position Title	Date Filled	Recruitment Sources	Number Interviewed	Recruitment Source for Hiree	
SALES OPENED 07/1/2017 MACI CARGIL	09/25/2017	Station Internal Job Posting to Current Employees	6	ON-AIR ANNOUNCEMENT	
		Station Website	0		
Section 1997 Commission and Commission Commi		Alabama Broadcasters Assoc	0		
TEP-EXPROPERUMENTAL -		Station On-Air Announcements	9		
		AL. STATE VOCATIONAL REHAB	0		
9400000		BISHOP STATE COMM COLL	0		
		ITT TECH	0	· .	
		FAULKNER UNIVERSITY	0		
		MOBILE AREA CHAMBER OF COMMERCE	0		
		PRESS REGISTER	0		
		NAACP-MOBILE BRANCH	0		
A CONTRACTOR OF THE CONTRACTOR		USA CO-OP	0		
		ALABAMA STATE EMPLOYMENT OFFICE	0		
		SPRING HILL COLLEGE	0	Control and the state of the st	
	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	LAGNIAPPE PAPER	1		
	The second secon	T. Alex man a second management of the second secon	227 175 2 2		
			Ant abito acc		
2000			Val. 190		
7 E L	20 2		Santananan santan	. 2001	
green greengestersters to a green gr	- 8 % ins				

Number	Source	Contact Person	Email/Website For Contact Person	Physical Address	Phone Number
1	Alabama Broadcasters Association	Sharon Tinsley, Exec. Director	stinsley@al-ba.com www.al-ba.com	2180 Parkway Lake Dr. Hoover, AL 35244	205-982-5001
2	WNSP/WZEW Internal Job Posting to Current Employees	JANE HAMILTON	JANE@WNSP.COM	1100 DAUPHIN ST. MOBILE, AL	251-438-5460
3	WNSP FM WNSP.COM	THOMAS GLEATON	THOMAS@WNSP.CO M	1100 DAUPHIN ST. MOBILE, AL	251-438-5460
4	WZEW FM 92ZEW.NET	LEE ANN CAMP	LEEANN@92ZEW.NET	1100 DAUPHIN ST. MOBILE, AL	251-438-5460
5	AL. STATE VOCATIONAL REHAB.	CARY BOSWELL	Cary.Boswell@rehab.al abama.gov	P.O. BOX 4280 MONTGOMER Y, AL. 36103	334-293-7500
6	BISHOP STATE COMM COLL	MR. JORDAN	http://www.bishop.ed u/	321 N. BROAD ST MOBILE AL. 36603	251-405-7000
7	ITT TECH	20 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	www.itt- tech .edu	3100 COTTAGEHILL RD MOBILE AL 36609	(844) 220-4358
8	FAULKNER UNIVERSITY	LAURA BURKS	lburks@faulknerstate.edu	1900 HWY 31 S. BAY MINETTE, AL. 36507	251-580-2144
9	MOBILE AREA CHAMBER OF COMMERCE	PUBLIC RELATIONS	P.O. BOX 2187 MOBILE, AL 36652		The Property of the Control of the C
10	PRESS REGISTER	CLASSIFIEDS	www.al.com/press- register	MOBILE, AL	
11	NAACP-MOBILE BRANCH	ADMIN ASST	44	419 LEXINGTON AVE MOBILE, AL 36603	
12	USA CO-OP	PLACEMENT OFFICER	www.southalabama. edu/	6420 OLD SHELL RD MOBILE, AL 36608	(251) 460-6101
.3	ST. EMPLOYMENT OFFICE	PLACEMENT OFFICER	ч	P.O. BOX 81289 MOBILE, AL 36608	
il					Brando por termo se por merco por mono por conse

DOT COM PLUS, LLC

WNSP FM & WZEW FM

Long-term Recruitment Initiatives

December 1, 2016 through November 30, 2017

Internship Program – Continuation of an extensive on-going licensee internship program. The opportunity for an internship with WNSP FM and WZEW FM is offered to all students enrolled in an institution of higher learning. Occasionally, the stations will make an exception and allow individuals who are not enrolled an institution of higher learning. The stations submitted internship information to the local colleges in and near Mobile County. The internships available and filled in 2017 included internships in the areas of communication, news and public affairs, support services, radio and production. As of this report, WNSP and WZEW have 3 interns working on-site and 6 others worked this past year. The intern pool included both male and female applicants. Upon approval of a student's respective institution of higher learning, a student intern may receive credit for the internship. A midterm and final evaluation has been created by the stations to forward to the intern's respective institution of higher learning, should one be required.